



CAMPOSOL  
CARES  
FROM FARM  
TO FAMILY

# ANTI-BRIBERY POLICY

The companies of Camposol group (hereinafter "Camposol") are committed to ensure that all activities, operations, transactions, negotiations, and actions they carry out or participate in within the territory of Peru or outside of it, are conducted in strict compliance with the current legal provisions on the prevention of fraud, bribery, and corruption. Therefore, we establish the following commitments:

## •Anti-Bribery Compliance:

Camposol is committed to work with integrity and honesty to ensure ethical conduct according to the principles established by the organization. Based on this, we have established a zero-tolerance policy towards any practice or conduct that is or may be understood as bribery, which aims to obtain undue advantages for personal, organizational, or third-party interests, to the detriment of the private or public sector, both within and outside the country where operations are conducted, and society; thus committing ourselves to ensure the prevention of such practices.

We commit to complying with applicable anti-bribery laws and the requirements of the Anti-Bribery Management System. Furthermore, this policy is appropriate to our purpose and made known to all employees of the organization, regardless of their position, so that the provisions herein are fully observed and complied with by everyone. We also invite our business partners to align with the same practices and join in the fight against bribery.

## •Raising Concerns or Reporting Bribery:

We address concerns presented through the Ethics Line and promote the reporting of relevant events to the Anti-Bribery Management System in good faith and based on reasonable belief, ensuring that there will be no retaliation for reported cases.

## •Compliance Function:

Camposol has a Compliance Function that ensures the effectiveness of the Anti-Bribery Management System. This function operates with full authority and functional independence within the organization.

## •Continuous Improvement:

Camposol is committed to continuously improving the Anti-Bribery Management System by adopting pertinent actions in the event of organizational changes or other causes that warrant it.

## •Non-Compliance:

Non-compliance with this policy results in legal, operational, economic, and reputational repercussions that can jeopardize the continuity of the organization's activities. Furthermore, non-compliance with this policy could lead to significant disciplinary measures.

Finally, this policy provides the framework for establishing, reviewing, and achieving the objectives of our Anti-Bribery Management System.

**BOARD OF DIRECTORS**